



Executive Director

Kailee Mills Foundation

Spring, Texas

[The Moran Company](#) is pleased to partner with the **Kailee Mills Foundation** to recruit the organization's next Executive Director.

The [Kailee Mills Foundation](#) is seeking a high-caliber, experienced, and visionary leader with a growth mindset to guide the organization in its mission to reduce fatality and injury from non-seat belt use. This leader will be responsible for expanding its multi-focused programs of awareness, education, and community involvement to a national scale.

The Kailee Mills Foundation was established in 2017 in response to the tragic death of 16-year-old Kailee Mills. Kailee was killed from being ejected from a vehicle after momentarily removing her seat belt to take a selfie. The foundation experienced rapid financial expansion in its early years and is approaching a \$1.7 million budget. It now seeks to grow its funding and expand the reach of its programs and impact to a regional and national level.

The foundation's primary mission is the promotion of seat belt safety, specifically directed toward reducing fatalities and injuries resulting from non-seat belt use, particularly among teens. It also offers financial and emotional support to families experiencing hardship from accidents similar to Kailee's. **It's vision** is a future free from preventable tragedies, where families are whole and lives are saved through seat belt safety.

The Executive Director's role demands a high level of executive skills and a combination of executive competencies. The leader must not only excel in public safety advocacy, fund development, and educational outreach management but also oversee a sensitive direct social service and grant-making portfolio (KaileeCares). It is expected that the Executive Director will office at the Foundation's headquarters in Spring, TX, where he or she will manage fundraising, programmatic delivery (education), and financial aid disbursement (KaileeCares, Scholarships), simultaneously navigating community engagement, donor relations, grant compliance, and resource allocation. It is anticipated that the Executive Director's time will include 20% travel outside of the local area for advocacy, donor relations, fundraising, and capacity building.

Qualified applicants will have a Bachelor's degree, a minimum of five to seven years of senior-level management experience, the ability to succeed in a rapidly evolving organization, and a belief in and passion for the mission of the Kailee Mills Foundation and the ability to effectively communicate the mission to a variety of audiences.

The salary for this position is in the range of \$120,000. The final salary will be determined based on the background and experience of the selected candidate. The foundation offers a benefits package that includes healthcare, 10 days PTO, sick leave and 8 paid holidays.

The search for the Executive Director is being conducted by The Moran Company. To apply for this position, submit a cover letter and resume to Jane Lampo, The Moran Company, jlampo (at) morancompany.com. Resumes should be chronological and include all professional education and experience, with dates of employment (month and year).

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